

5 Personnel costs

	2017	2016	Change
Wages and salaries	384.6	368.3	16.3
Social costs	126.9	122.7	4.2
Post-employment and other benefits	0.8	1.3	(0.5)
Other costs	39.3	31.8	7.5
Total	551.6	524.1	27.5

The increase in labour costs of 27.5 million euros as compared to the previous year is mainly due to the consolidation of the Aliplast Group in the amount of 14.5 million euros, in addition to the normal evolution of contractual dynamics including the renewal of the collective labour agreement for the Gas-Water Sector.

The average number of employees in the period in question, analysed by category, is as follows:

	2017	2016	Change
Executives	153	153	-
Managers	534	527	7
Employees	4,596	4,489	107
Workers	3,395	3,242	153
Total	8,678	8,411	267

Overall, the average cost of labour per capita for 2017 was 63.6 thousand euros (62.3 thousand euros in 2016).

At 31 December 2017, the actual number of employees was 8,683 (8,374 employees at 31 December 2016). The acquisition of the Aliplast group involved the entrance of 306 new units.